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# TB Group of Companies

Modern Slavery Report

Fiscal Year Ended June 30, 2023

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**Fighting Against Forced Labour and Child Labour in Supply Chains**  
**Act Report Statement (Fiscal Year Ended June 30, 2023)**

The following report has been prepared pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9) (the "Act") by Westview Investment on behalf of the TB Group of Companies, comprised of Westview Investment, T-Brothers Food & Trading, Manna International Trading, Good Morning Bakery, and Hannam Supermarket (collectively, the "TB Group").



Scott Lee, CFO

Westview Investment Inc.

ESTVIEW  
INVESTMENT INC.



## **Fighting Against Forced Labour and Child Labour in Supply Chains Act Report for Fiscal Year Ended June 30, 2023**

### **Introduction**

As of our fiscal year ended **June 30, 2023** the Federal Government now requires various businesses entities involved with the production, sale, distribution, or importation of goods to prepare a *Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada)* (the "Act") report and submit an online questionnaire regarding our international supply chains. The report outlines steps we have taken during the prior fiscal year to prevent and reduce the risk of forced or child labour in our international supply chains.

### **Organization**

This report has been prepared by Westview Investment Inc on behalf of the TB Group of Companies, comprised of Westview Investment, T-Brothers Food & Trading, Manna International Trading, Good Morning Bakery, and Hannam Supermarket (collectively, the "TB Group").

The TB Group was founded in 1994 and has since been importing, wholesaling, manufacturing, and retailing food and grocery related products for the local Asian community.

### **Operations and Supply Chains**

The TB Group is a privately owned Canadian business that operates several food wholesale and retail businesses within Canada. These businesses are ultimately managed and controlled by Westview Investment. Having operated since 1994, the TB Group has worked intimately with many of its suppliers for several years.

The TB Group, through its T-Brothers Food & Trading and Manna International Trading wholesale operations, imports food products (including grains, seasonings, traditional food ingredients, seafood, noodles, beverages, snacks, deserts, canned foods, and various processed foods) from several Asian and North American nations including Korea, China, Vietnam, Japan, and the United States.

We work with a wide range of suppliers including several well-known food businesses all the way down to smaller private operations.

On the retail end, Hannam Supermarket (currently rebranding to HNS), operates supermarkets and smaller food retail stores offering a range of Asian foods within British Columbia.

Additionally, the TB Group manufactures and produces food items locally for sale within Canada including traditional Korean foods like 'kimchi' under our brand, Hankook Kimchi, and baked goods through our Good Morning Bakery operations.

### **Preventing Risks of Forced and Child Labour**

We believe that the growth and sustainability of a business is rooted in part by strong long-term business partnerships with our international suppliers. The importation and manufacturing of foods is complex and is heavily regulated by government organizations in both Canada and originating nations. As part of fostering bonds like this, the TB Group's management will often physically visit international suppliers' facilities and review their operations. Such physical inspections are an important part of maintaining transparent relationships with those we work with overseas.

We expect our international suppliers to not only stand by their food products' safety, but also that such imported goods are not unethically sourced through forced and child labour. Should the TB Group become aware of any such ethical concerns, we are currently prepared to reassess and potentially sever business relationships with offending suppliers.

Unfortunately, there may be latent risks of forced or child labour throughout the food and related products supply chain that we may not be aware of. Given the increasing importance of such efforts, as evidenced by the Government of Canada's recent initiatives, the TB Group will start examining additional ways in which it can reasonably identify these types of social risks.

### **Remediation and Implementation Policies**

The TB Group has not identified or become aware of any forced or child labour incidents or involvement in its supply chain for the previous fiscal year. As such,

there have been no actions taken to remediate any forced labour, child labour, or loss of income to vulnerable families within our supply chain.

Forced and child labour is a complex international issue which requires long-term and industry-specific preventative strategies, benchmarks, and data. As of the fiscal year ended **June 30, 2023**, the TB Group did not have any forced or child labour specific policies or training in place to identify, prevent, or remediate such incidents within our international supply chain. The food importation industry inherently may be exposed to such risks and the TB Group will be looking into the development and implementation of measures it can take to help prevent force or child labour. As part of this process, the TB Group will start looking into ways to assess the effectiveness of such future policies and training it may incorporate into its business operations and establish compliance regimes where feasible and effective.

### **Identifying Risks of Forced and Child Labour**

As per the Responsible Sourcing Tool ([www.responsiblesourcingtool.org](http://www.responsiblesourcingtool.org)), there are potential risks of forced and child labour in Korea, China, Vietnam, and Japan within their respective agricultural and fishing industries. As such, the risks of forced and child labour may exist within international food supply chains. As mentioned earlier, the TB Group has not become aware of any such concerns within its own supply chain but will develop policies and practices to respond to such concerns going forward.

### **Approval and Attestation**

This report was approved by the Board of Directors of the TB Group of Companies for the fiscal year ended **June 30, 2023** in accordance with section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9) (the "Act").

In accordance with the requirements of the Act, I hereby attest that I have reviewed the information contained within the report for the entities listed above. To the best of my knowledge, diligence, and understanding of the TB Group's operations, I attest that the information in this report is true, accurate, and complete in all material respects for the purposes of the Act for the fiscal year

ended reported on above. I confirm that I have the legal authority to bind the TB Group's entities to this report.

Signed By:

A handwritten signature in blue ink, appearing to read 'S. Lee', is written over a solid black horizontal line.

Scott Lee, CFO

As authorized for Westview Investment Inc & the TB Group of Companies

May 21, 2024